Values Deck

Instructions

Step 1: Sort for scholarship

- What values most resonate with your scholarship broadly speaking (research, teaching, discipline)?

Sort your Values Deck into three piles: Matters, Matters More, Matters Most **(2-3 values only)**. Add any missing values that are important to you on the blank cards. When you're done, take a picture or make a note of your 2-3 Matters Most cards.

Step 2: Sort for engagement

- What values do you imagine would be your guiding north stars if you were doing your best work in engagement?

Sort your Values Deck into three piles: Matters, Matters More, Matters Most **(2-3 values only)**. Add any missing values that are important to you on the blank cards. When you're done, take a picture or make a note of your 2-3 Matters Most cards.

Step 3: Compare

Compare the values you selected for your scholarship (Step #1) with the values you selected for your engagement (Step #2).

- How do these values align?
- Are they in tension with one another, and if so, how?
- How will you navigate any tension(s) productively?

Note: this Values Deck is from the HuMetrics Initiative (https://humetricshss.org/your-work/workshop-kit/sorting-cards/).

Ellen K. Parakkat authored blog post on this activity with more information about the origins and thinking behind its design: (https://humetricshss.org/a-values-driven-approach-to-defining-scholarly-identity/).

Matters	Matters More	Matters Most (2-3 cards only)
Inclusivity	Public Good	Social Justice
Equitable Access	Accessibility	Diversity

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Fairness	Service	Support for Failure
Transparency	Open Source	Open Process
Candor	Accountability	Trust

Adaptability	Ethical Imagination	Kindness
Generosity	Empathy	Self Care
Respect	Appreciation	Reciprocity

Humility	Patience	Sacrifice
Replication	Soundness	Pushing Boundaries
Courage	Intellectual Freedom	Creativity

Originality	Curiosity	Advancing Knowledge
Intentionality	Discipline	Reflection
Reproducibility	Engagement	Network

Holistic	Attunement	Leadership
Preservation	Collaboration	Privacy
Communication	Solidarity	Community

Quality	Collegiality	Openness
Equity		
